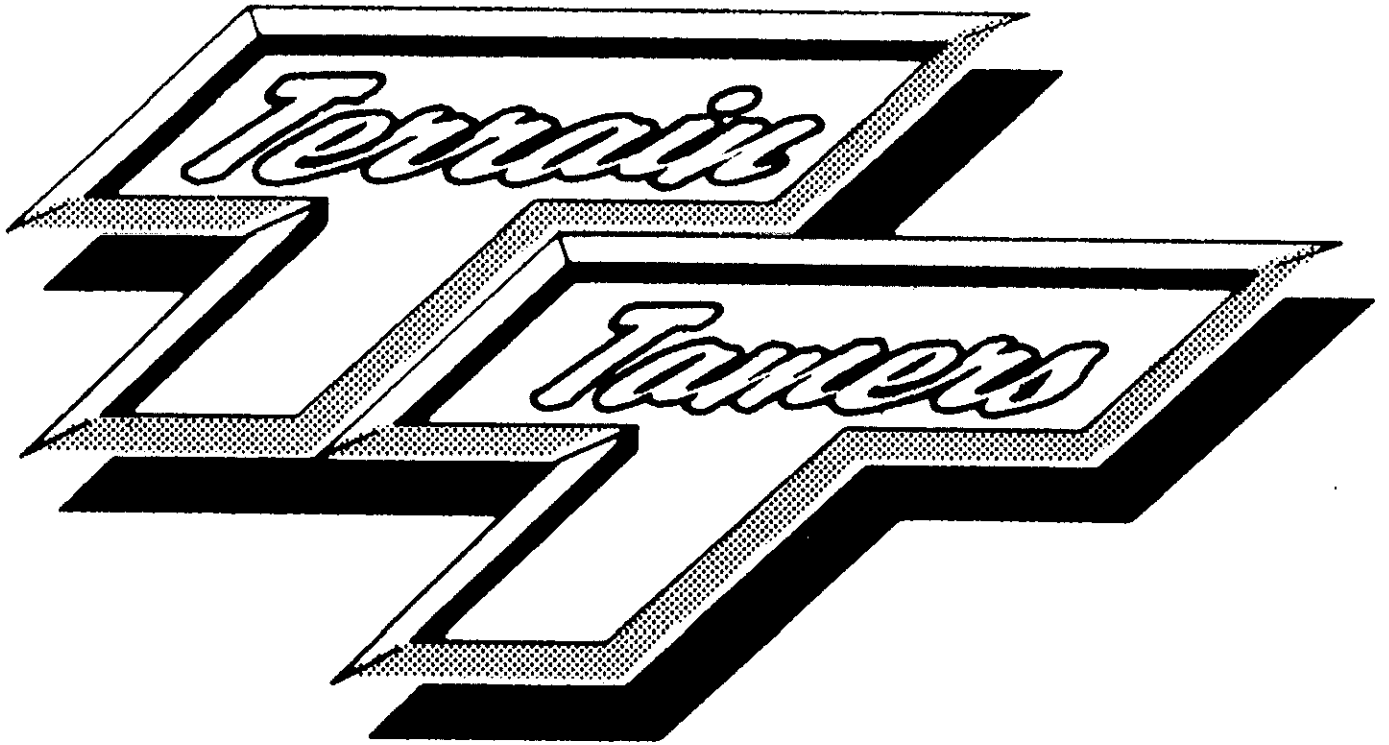


Name: _____ Date: _____



Employment Application

P.O. Box 366, Dillard, Oregon 97432 Phone (541) 672-6583
Fax (541) 492-1253

Terrain Tamers Chip Hauling, Inc. is an equal opportunity employer and does not discriminate against otherwise qualified applicants on the basis of race, color, national origin, creed, religion, ancestry, sex, sexual orientation, age, marital status, physical or mental disability, veteran status or any other category protected by law.

Date: _____ Position Applying For: _____ Location: _____

PERSONAL INFORMATION:

Name: _____ Social Security Number: _____

Current Address:

Street	City	State	Zip	How long?
(physical address)				
(mailing address)				

Phone Numbers:

Home Phone	Message Phone/Cell Phone

Addresses for past three years if different than current: (required of driver applicants only)

Street	City	State	Zip	How long?

(Attach sheet if more space is needed)

GENERAL INFORMATION:

Are you over 18 years of age? Yes No

Are you employed now? Yes No May we contact this employer? Yes No
(Note: This employer may be contacted for verification of employment upon acceptance of an offer).

Have you ever completed an application for employment at Terrain Tamers? Yes No Date: _____ Position: _____

Have you ever been employed by Terrain Tamers? Yes No Dates: _____ Position: _____

Are you eligible to work in the US? Yes No
(Note: Upon commencement of employment you must provide documents, which establish your identity and authorization to work in the United States).

EDUCATION:

Circle Highest Grade Completed: 1 2 3 4 5 6 7 8 High School: 1 2 3 4 College: 1 2 3 4

Last School Attended: _____
 Name City State

SOURCE INFORMATION:

How did you learn about this position? (Check one and where applicable indicate specific source)

Internet Posting: _____ Employee Referral: _____ Newspaper Ad: _____

Employment Department Friend: _____ Other: _____

EMPLOYMENT INFORMATION:

List below your previous 10 years experience beginning with your most recent employer. Attach additional sheets if necessary. All time must be accounted for, whether employed or not. If there were periods of more than one month where you were self-employed or unemployed, list the name and address of person(s), other than relatives, who can verify your activities during this period(s).

Company	Position/Title
Address	Length of Service Start: _____ End: _____
City _____ State _____ Zip _____	Did you operate motor vehicles weighing 26,001 pounds or more? Yes <input type="checkbox"/> No <input type="checkbox"/>
Phone Number	Wage
Contact Person	Reason for leaving
Duties	Eligible for Rehire Yes <input type="checkbox"/> No <input type="checkbox"/>

Describe any gap in employment (exclude medical related reasons).

Company	Position/Title
Address	Length of Service Start: _____ End: _____
City _____ State _____ Zip _____	Did you operate motor vehicles weighing 26,001 pounds or more? Yes <input type="checkbox"/> No <input type="checkbox"/>
Phone Number	Wage
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Phone Number	Wage
Contact Person	Reason for leaving
Duties	Eligible for Rehire Yes <input type="checkbox"/> No <input type="checkbox"/>

Describe any gap in employment (exclude medical related reasons).

JOB EXPERIENCE:

Job Experience	Number of Years	Job Experience	Number of Years
Chip Truck Driving		Mechanic (Helper, gear worker, other)	
Log Truck Driving		Tire person	
Flatbed or Van Driving		Other: _____	
Total Truck Driving Experience		Other: _____	

Complete this page only if applying for a position requiring a commercial driver's license (CDL).

ACCIDENT RECORD FOR PAST 3 YEARS If none, write none.

Dates	Nature of Accident (Head-On, Rear-End, Upset, Etc.)	Fatalities	Injuries
Last Accident:			
Next Previous:			
Next Previous:			

(Attach sheet if more space is needed)

TRAFFIC CONVICTIONS & FOREITURES FOR PAST 3 YEARS (other than parking violations) If none, write none.

Location	Date	Charge	Penalty

(Attach sheet if more space is needed)

EXPERIENCE AND QUALIFICATIONS (valid licenses currently held)

Drivers Licenses	State	License Number	Type	Expiration Date

A. Have you ever been denied a license, permit or privilege to operate a motor vehicle? Yes No B. Has any license, permit or privilege ever been suspended or revoked? Yes No

If the answer to either A or B is yes, give details _____

In the past 2 years, have you tested positive, or refused to test, on a pre-employment drug or alcohol test administered by an employer where you applied for, but did not obtain, a safety sensitive position? Yes No **DRIVING EXPERIENCE** If none, write none.

Class of Equipment	Type of Equipment (Van, Tank Flat, Etc)	Dates From:	To:	Approx. No. of Miles (Total)
Straight Truck				
Tractor & Semi-Trailer				
Tractor-Two Trailers				
Heavy Equipment				
Other				

List states operated in for last five years: _____

List license endorsements: _____ Date of Birth (if applying for driving job): _____

List special courses or training that will help you as a driver: _____

Truck Driving School Graduate? ___ Yes ___ No If yes, from where _____ When _____

TO BE READ AND SIGNED BY APPLICANT

This certifies that I completed this application, and that all entries on it and information in it are true and complete to the best of my knowledge. I understand that falsification, misrepresentation or omission, as well as any misleading statements or omissions, will be cause for not being considered for employment or immediate termination if employed, regardless of when or how discovered.

Terrain Tamers Chip Hauling, Inc. is an "at-will" employer, meaning that you may end the employment relationship at any time, for any reason, with or without cause or notice. Terrain Tamers Chip Hauling, Inc. is entitled to the same right, and except as stated in an employment contract may end your employment without cause or notice and for any reason, except those reasons prohibited by law. Our President is the only person who is authorized to enter into any employment contract and/or agree to anything other than "at-will" employment, and any such contracts or agreements must be in writing and signed by both parties to be valid.

I understand that if offered a position with Terrain Tamers Chip Hauling, Inc., I may be required by the Company to submit to a pre-employment road test, physical examination, agility test, drug test and previous employer reference checks. I understand that unsatisfactory or inconclusive results from, refusal to cooperate with, or any attempt to affect the results of these pre-employment tests and checks will result in withdrawal of any employment offer or termination of employment if already employed.

I authorize the investigation of all matters, which Terrain Tamers Chip Hauling, Inc. deems relevant to my qualifications for employment and required by 49 CFR 382.413 and 391.23, including all statements contained in this application and in any attachments or supporting documents. If I am a candidate for a position requiring a commercial driver's license, I am aware my previous employers will be contacted, for the purpose of investigating my safety performance history and DOT regulated drug and alcohol testing records as required by 49 CFR 40.25, 382.413, and 391.23 of all motor carriers regulated under the Federal Motor Carrier Safety Regulations. I release from all liability any person or employers supplying such information and I also release the company from all liability which might result from conducting the investigation. I authorize the release and investigation of any medical information the examining physician deems relevant to my qualifications for employment. I also release from all liability any persons, physicians, health care providers of employers supplying such information.

If I am a candidate for a position requiring a commercial driver's license, I have received a copy of and been advised of my rights under 49 CFR 391.23(h) to (i) review information provided by previous employers upon submitting a written request within 30 days after being notified of denial of employment, (ii) have errors in information corrected, and (iii) have a rebuttal statement attached to alleged erroneous information.

I understand as a condition of employment, I will be required to provide identification, which proves my legal right to work in the United States. If employed, I agree to follow all existing and future company policies and rules, and I understand that the Company reserves the right to change wages, hours and working conditions as deemed necessary. I understand that my employment can be terminated with or without cause, and with or without notice, at any time, at the option of either the Company or myself. I understand that no company representative other than the President has any authority to enter into any employment agreement for any specified period of time or contrary to the terms stated in this application and that such agreement must be in writing and signed by both parties to be valid.

BY SIGNING BELOW I ACKNOWLEDGE THAT I HAVE READ, UNDERSTOOD AND AGREE TO THE ABOVE STATEMENTS.

Applicant's Signature

Date

Terrain Tamers Chip Hauling, Inc. would like to thank you for your interest in joining our Company.

TERRAIN TAMERS CHIP HAULING, INC.
JOB DESCRIPTION

Job Title: Truck Driver

Objective: Operate a commercial motor vehicle to transport wood by-products (chips, shavings, sawdust, hogged fuel, lumber or logs) to and from mills in Oregon and Southwest Washington.

Responsibilities:

- Operate tractor-trailers (inclusive of doubles, semis, live bottoms, flatbeds or hay racks) in a safe and efficient manner.
- Hook and unhook trailers.
- Chain up when necessary due to weather conditions.
- Load material into trailer via bunker, conveyor or front-end loader.
- Unload material from trailer via dump or live bottom trailer.
- Maintain optimum load weights.
- Manage overloads by manually unloading trailer.
- Level and tarp material in trailer to secure for transit.
- Communicate with dispatch regarding pick-up and delivery instructions and road and weather conditions.
- Complete driver daily paperwork and maintain logbook according to state and federal regulations.
- Complete pre-trip and post-trip inspections and paperwork.
- Report safety and equipment concerns to maintenance and dispatch.
- Ensure compliance with regulatory and company policies and procedures.
- Maintain a consistently high level of professionalism with co-workers, management and customers at all times.
- Other duties as assigned.

Qualifications:

- Valid Class A Commercial Driver's License with doubles & triples endorsement.
- Valid Medical Examiner's Card.
- Driving record within policy guidelines.
- Must have 1 year Class A driving experience or successfully completed a certified truck driving school program.
- Familiarity with DOT regulations.
- Must be able to pass road test, DOT drug test, agility test and physical exam.
- Ability to perform job safely and effectively when stress levels are high.
- Availability and ability to work up to 14-hour shifts within the FMCSR's hours of service rules.
- Must be able to work weekends.
- Ability to drive in wet or winter weather conditions.
- Ability to lift, carry, pull, and crank up to 50 lbs occasionally and push up to 100 lbs infrequently.
- Ability to shovel chips or sawdust at 20 to 40 lbs per shovel load.
- Ability to frequently climb vertical ladders up to 50 feet to top of bunkers and climb in and out of the truck and trailers.
- Ability to stand up to ½ an hour at a time, walk up to 1000 feet per day, and sit up to 3 hours at one time while driving.
- Ability to tolerate exposure to wood residuals frequently while loading and unloading trailers.
- Ability to squat, crawl, kneel and reach above shoulder height occasionally.
- Must be able to verbally communicate and be understood clearly by dispatch and to understand and follow instructions via telephone, CB radio, email or personal contact.
- Ability to legibly complete and turn in all required paperwork.
- Ability to read and understand road maps, street signs and mill safety policies and procedures.
- Wood chip hauling experience preferred.

Management reserves the right to amend the job description as circumstances change.

I have read the responsibilities and qualifications of the driver position. I understand that if offered a position it is contingent on being able to perform the essential responsibilities with or without accommodation and successful completion of a road test, agility test, physical exam, DOT drug test, DMV record check and previous employer inquiries and investigations in accordance with the Federal Motor Carrier Safety Regulations.

Applicant's Signature

Date

DISCLOSURE AND AUTHORIZATION FOR PROCUREMENT OF CONSUMER REPORTS

In connection with my application for employment, and/or employment with Terrain Tamers Chip Hauling, Inc. I understand and am hereby notified that the Company may procure a consumer report from a consumer reporting agency in accordance with the Fair Credit Reporting Act, 15 U.S.C. 1681 et seq. for employment purposes as part of the pre-employment background investigation and at any time during my employment.

I understand that such inquiries may include reports verifying my previous employment, previous drug and alcohol test results, and my driving record in accordance with sections 382.413, 391.23, and 391.25 of the Federal Motor Carrier Safety Regulations.

I understand that a consumer report may contain information as to my character, general reputation, personal characteristics, and mode of living, which may or may not be used as a factor for employment purposes.

I have received and reviewed a copy of the Summary of Rights under the FCRA. I understand that I have the right to request, information regarding the nature and scope of any investigative report prepared on me.

I authorize the procurement of a consumer report by Terrain Tamers Chip Hauling, Inc. as part of my pre-employment background investigation. If hired, this authorization shall remain on file and shall serve as an ongoing authorization for Terrain Tamers Chip Hauling, Inc. to procure consumer reports at any time during my employment period.

By signing below I acknowledge that I have read, understand and agree to this disclosure and authorization for procurement of consumer reports.

Applicant's Signature

Date

Print Name